

Equality Outcomes 2020 / 2021

National Health & Wellbeing Outcomes	Partnership Specific Outcomes OR Potential Action Area	Component Duty	“Protected Characteristic”	Sources of evidence justifying identification as a priority
People are able to look after and improve their own health and wellbeing and live in good health for longer.	Self-Management - Individuals, their carers and families are enabled to manage their own health, care and wellbeing;	Advance equality of opportunity	All (Age, Disability, Gender Reassignment, Pregnancy & Maternity, Race, Religion & belief) Sex , Sexual Orientation), particularly elderly and disabled - Age and Disability	Evidence / data may also assist in identifying delivery targets and performance measurement
People, including those with disabilities, long term conditions, or who are frail, are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community.	Community Focused Supports – Supports are in place, accessible and enable people, where possible, to live well for longer at home or in homely settings within their community;	Advance equality of opportunity Foster good relations	All - as above, particularly elderly and disabled - Age and Disability.	
People who use health and social care services have positive experiences of those services, and have their dignity respected.	Experience – Individuals will have a fair and positive experience of health and social care	Advance equality of opportunity. Eliminate discrimination, harassment and victimisation	All - as above, particularly elderly, disabled and LGBTI – Age, Disability, Gender Reassignment and Sexual Orientation.	User satisfaction survey results. Complaints
Health and social care services are centred on helping to maintain or improve the quality of life of service users	Decision Making Individuals, their carers and families are involved in and are supported to manage decisions about their care and wellbeing;	Advance equality of opportunity Eliminate discrimination, harassment and victimisation	All – as above, particularly elderly, disabled and carers - Age and Disability	
Health and social care services contribute to reducing health inequalities	Safety Health and social care support systems help to keep people safe and live well for longer	Advance equality of opportunity	All – as above, particularly vulnerable elderly and disabled - Age and Disability	