

## **Clackmannanshire and Stirling HSCP 2024/25**

### **Workforce Briefing No. 1**

#### **Introduction**

Welcome to the first briefing from the Clacks and Stirling HSCP Senior Management and Leadership Team on our programme for savings and budget management through 2024/25.

These are challenging times and the IJB in March set a budget for this year that requires us to deliver more than £10M in savings. We plan to achieve this by rigorous change to the way that we deliver health and social care services and by being more sophisticated about how we spend the money that is available to us.

The programme outlined below is not about cuts to services, it is almost entirely about delivering services in a consistent once for Clackmannanshire and Stirling way, to ensure people get the right care at the right time in a risk enabling way.

Every member of staff will need to contribute to this programme in some way or another depending on where they work. Your managers and HSCP support staff will work with you on this.

We can save £2.7M by removing unfunded provision which has historically contributed significantly to our overspending or been met from resources not long available to us.

We can save £2M by moving our front door social work services fully to a Right Care Right Time approach and ensuring we're limiting the number of older people who go to long term care when they could be supported to remain in their own homes.

We can save nearly £2M across all adult age groups by implementing a systematic and singular approach to Self-directed Support by giving people choice and control, and individual budgets with which to achieve their identified outcomes to live their lives.

We can save £1.7M by putting in place a primary care medicines optimisation programme.

We can save £0.3K by charging for care services in every instance where chargeable care is provided within the existing policies.

We can save £1.35M by tighter controls and management of projects and services.

Project Managers from within SMLT will be meeting monthly to report on progress on the respective areas that they have a lead responsibility for. After each meeting a Briefing note will be produced and circulated for all staff to update on progress on the change programme and as we progress through the financial year, our performance against the savings targets.

After each Briefing note, we're hoping to put in place a monthly Teams engagement session fronted mostly by the interim Chief Officer. This would be a breakfast session 8.30-9.30 on the second Thursday of every month and will be open to all staff. The first session hopefully will be on 13<sup>th</sup> June to give us time to work out the mechanics of how such a session could be organised and a Teams link made available to staff who wish to attend. We'll provide an update on this in Briefing No. 2.

David Williams

Interim Chief Officer.