

Clackmannanshire and Stirling HSCP 2024/25

Workforce Briefing No. 2

Highlights from the Transformation Progress Review meeting – 04 June 2024

Welcome to the second briefing from the Clacks and Stirling HSCP Senior Management and Leadership Team on our programme for savings and budget management through 2024/25.

As outlined previously these are challenging times. In response we are determined to deliver rigorous and sustainable change across community-based health and social care services and by being more sophisticated about how we spend the money that is available to us.

Our pathway to transformation has begun with the identification of a series of priorities as outlined in Briefing #1. These priority areas of work are now the focus for more detailed planning and by July 2024 each area of work will have an agreed Business Justification Case that includes implementation milestones.

On a monthly basis, from the July 2024 meeting, project leads will submit a status report that provides an overview of progress. Status reports will include:

- a brief summary of progress
- the project's red/amber/green status
- milestones achieved in this month and to be achieved in the next
- an update on project risks, and
- details of any issues encountered and any assistance required to maintain/regain control of the delivery of the desired project outcomes.

Alongside the management of the individual projects and programmes the Transformation Progress Review meeting will also take an overview across the whole portfolio of change. A key component of this is the establishment of a succinct set of data indicators which help to track the overall impact of the planned changes.

At the June 2024 meeting the first draft of the Right Care Right Time Performance Dash Board was introduced. The Dash Board has been worked up by HSCP Performance & Data colleagues and project leads and meeting attendees were encouraged to access the Dash Board on MS Teams to explore it in more detail. The Dash Board will be updated on a monthly basis from the start of August 2024 and it will be reviewed as a standing item on each agenda from then onwards.

Some excellent early progress has also been made with the removal of unfunded provision in the Bellfield Centre and at Clackmannanshire Community Health Centre. This has been achieved swiftly while ensuring that all of the appropriate stakeholders were involved and onboard. This work is a fine example of 'grasping the moment' to

achieve established priorities at pace while ensuring that the change is sustainable by doing it 'right first time'.

It is now likely that the first monthly Teams engagement session fronted mostly by the interim Chief Officer mentioned in Briefing #1 will occur in mid-July 2024. More detail will be provided nearer the time.

David Williams

Interim Chief Officer.