

Clackmannanshire and Stirling HSCP 2024/25

Workforce Briefing No. 3

Highlights from the Transformation Progress Review meeting – 02 July 2024

Welcome to the third briefing from the Clacks and Stirling HSCP Senior Management and Leadership Team on our programme for savings and budget management through 2024/25.

As outlined previously these are challenging times. In response we are determined to deliver rigorous and sustainable change across community-based health and social care services and by being more sophisticated about how we spend the money that is available to us.

Our pathway to transformation has begun with the identification of a series of priorities as outlined in Briefings #1&2. These priority areas of work are now the focus for more detailed planning and by August 2024 each area of work will have an agreed Business Justification Case that includes implementation milestones.

On a monthly basis, in advance of each meeting, project leads will ensure submission of a status report that provides an overview of progress. Status reports will include:

- a brief summary of progress
- the project's red/amber/green status
- milestones achieved in this month and to be achieved in the next
- an update on project risks, and
- details of any issues encountered, and any assistance required to maintain/regain control of the delivery of the desired project outcomes.
- anticipated financial savings where possible – with project leads working with finance leads to support reporting and verify financial impacts

As discussed the key areas of work are:

- Right Care, Right Time including Self Directed Support, Long Term Care and Care @ Home Review Team
- Unfunded provision
- Review and Reform of LD Services including Self Directed Support
- Maximising Income within existing charging policies
- Medicines Optimisation
- Complex Care
- Community Link workers & Localities' planning

At the July 2024 meeting the progress on BJCs and Status reports was discussed with discussion on what a good quality status report looks like, and it was agreed that the Right Care, Right Time status report be used as a good example.

Discussion also identified the need to ensure no 'missing links' in the programme existed and added an item in relation to community equipment. It was also agreed that a reporting progress summary will be issued in advance for each meeting to keep track of status reports received. There will also be a deeper dive into a specific element of the transformation programme at each meeting.

As discussed at the June meeting the first monthly teams' engagement 'Q&A' session has now been arranged and will take place on the afternoon of 10 July hosted by the Interim Chief Officer. Managers were asked to encourage attendance and participation in this.

Ewan C. Murray

Chief Finance Officer