**Clackmannanshire and Stirling HSCP 2024/25**

**Workforce Briefing No. 4**

**Highlights from the Transformation Progress Review meeting**

**03 October 2024**

Welcome to the fourth briefing from the Clacks and Stirling HSCP Senior Management and Leadership Team on our programme for savings and budget management through 2024/25.

As outlined previously these are challenging times. In response we are determined to deliver rigorous and sustainable change across community-based health and social care services and by being more sophisticated about how we spend the money that is available to us.

Our pathway to transformation began with the identification of a series of priorities. These priority areas of work all now have agreed Business Justification Cases that include implementation milestones.

On a monthly basis, in advance of each meeting, project leads provide a status report that provides an overview of progress including:

* a brief summary of progress
* the project’s red/amber/green status
* milestones achieved in this month and to be achieved in the next
* an update on project risks, and
* details of any issues encountered, and any assistance required to maintain/regain control of the delivery of the desired project outcomes.
* anticipated financial savings where possible – with project leads working with finance leads to support reporting and verify financial impacts

At the October 2024 meeting the progress on all of the areas of work was reviewed and a number of areas of good work and the delivery of change were noted. These included:

1. Unfunded Provision – Judy Stein advised that final preparations have been made to close 12 Beds at the Bellfield Centre which will reduce relief and agency staff costs significantly. This comes in addition to 14 other beds that have already been removed from the system during this year. This work has also been recognised as an example of good practice in engagement with trade unions.
2. Learning Disability – Alex Gibson briefed the meeting on the targeted approach that is being taken to the reviews of large packages of care. Alongside this, David Williams confirmed that the recently approved SDS policy, and the asset based and outcomes focussed assessment process detailed within the policy, must be used consistently with all supported people.
3. Terry O’Gorman advised that some urgent work was required to enable ongoing improvement and delivery of best practice social work by establishing a once for Clackmannanshire & Stirling approach via new Ordinary Residence, Transitions and Contribution (current referred to as Charging) policies.
4. The Transformation Group also welcomed the news from the recently established Care at Home Review Teams in Clacks and Stirling have been able to show that their work to apply asset based and outcomes focussed reviews is having a positive impact on supported people and care costs. The Team’s ability to demonstrate this impact has been assisted significantly by the efforts of the HSCP Performance & Data Team who have designed and delivered an interactive dashboard to track and demonstrate progress.

Ewan C. Murray

Chief Finance Officer